

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting – 6:00 p.m. – December 13, 2010
Mt. Pleasant Elementary School
9 Manger Road

FINAL AGENDA

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 4, 2010.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 22, 2010 (Att. #1)

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

- A. WOHS Recognition: AVID National Certified School 2009-2010 (Att. #2)
- B. Student Recognition: WOHS Boys and Girls Soccer Teams

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) **Superintendent recommends approval of the following resignation(s):**

Joseph G. Antonucci, Treasurer of School Monies, for retirement purposes, effective 2/1/11

Fabiola Chouloutte, Instructional Aide, WOHS, effective 1/20/11

2. Appointments

- a.) **Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:**

Christopher Banta, Automotive Teacher, WOHS, BA-11, \$74,183, effective 12/20/10 (replacement)

Vicky Ferreira, Kindergarten Teacher, Gregory School, BA-2, \$46,800, effective retroactive to 12/1/10 (replacement)

Dena Russo, .5 Basic Skills Teacher, Mt. Pleasant School and .5 ESL Teacher, Washington School, MA-1, \$51,256, effective 12/14/10 (replacement)

Maria Lagonigro, Kindergarten Aide, Redwood School, BA-1, \$26,140, effective 1/3/11-6/30/11 (additional)

Caitlin Quinn, Kindergarten Teacher, Gregory School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 1/7/11-6/30/11 (replacement)

Tara Donatello, Guidance, Gregory School, maternity leave replacement, MA-1, at the per diem rate of \$256.28, effective 4/28/11-6/30/11 (replacement)

Laura Amendola, Instructional Aide, Autistic, Pleasantdale School, BA-1, \$24,687, effective immediately (replacement)

David Hargrave, Math Teacher, Liberty Middle School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 12/9/10-6/30/11 (replacement)

Meagan Sinisi, Instructional Aide, Resource, St. Cloud School, BA-4, \$26,104, effective 1/3/11 (currently Grade 1 maternity leave replacement at St. Cloud/previously instructional aide)

Bus Drivers, Transportation Department, \$17.50 per hour, 5 hours per day, effective 12/15/10 (replacements):

- Rosalina Teijada (Athletic Driver)
- Jean Francios (Substitute)

Teachers as Academic Coaches in the SLC Extended Learning Opportunities Program, effective 12/14/10, at a projected cost of \$20,825 to be paid through the USDOE SLC Grant, as per the attached (Att. #3)

Co-Curricular appointments, WOHS, for the 2010-2011 school year:

- Rescind Victor Paglio, FBLA Advisor
- Appoint Cherylann Dunlap, FBLA Advisor, \$679.50 stipend
- Appoint Deborah Sharkey, FBLA Advisor, \$679.50 stipend

Co-Curricular appointments, WOHS, for the 2010-2011 school year, stipends to be paid through the USDOE SLC Grant:

- Rescind Victor Paglio, SLC Director
- Appoint Annette Dade, SLC Director
- Appoint Jane Ryfa, SLC Administrative Assistant
- Appoint Judy Jessup, SLC Administrative Assistant

Co-Curricular appointments, Liberty Middle School, for the 2010-2011 school year, effective 1/1/11:

- Rescind Melissa Martino, Yearbook Advisor, maternity leave
- Rescind Melissa Martino, Grade 8 Team Leader, maternity leave
- Appoint Anne Tempesta, Yearbook Advisor, maternity leave replacement, \$1,218 stipend (prorated)
- Appoint Michael Bridge, Grade 8 Team Leader, maternity leave replacement, \$1,566 stipend (prorated)

Coaching Appointments, Roosevelt Middle School, for the 2010-2011 school year:

- Rescind Sean Devore, Wrestling Coach
- Appoint Ken D'Arcy, Wrestling Coach, \$4,688 stipend
- Appoint, Sean Devore, Girls Basketball Coach, \$4,688 stipend

The following addition(s) to the 2010-2011 Substitute List:

- Kurt Massey 6-12, Phys. Ed & History
- Sharman Howe-Nittoli K-12
- Michael Navata 6-12 & Science
- Mary Ann Berger Biology & Chemistry
- Gregory Bullock 6-12 & Technology
- Begonia Rodriguez-Yasin K-12 Spanish
- Ryan Feminella K-12
- Jennifer David K-5
- Matt DeSacia 3-12 History, English & Phys. Ed.
- Modest Jones K-12

Staff to provide home instruction on an “as needed” basis for the 2010-2011 school year (Att. #4)

3. Transfers

- a.) **Superintendent recommends approval of the following transfer(s):**

Denise Werzen, District Nurse, to School Nurse, WOHS, effective 1/3/11 (replacement)

Joyce Soto, Instructional Aide, Autistic, Pleasantdale School, to Instructional Aide, Autistic, Mt. Pleasant School, effective immediately

4. **Superintendent recommends the approval of job descriptions for position of Math Coordinator as stipulated in closed session and on file in the Office Human Resources Director.**

B. CURRICULUM AND INSTRUCTION

1. **Recommend approval of Field Trip requests for the 2010-2011 school year (Att. #5)**

C. FINANCE

1. Recommend approval of the attached resolution requesting authorization to hire candidates on an emergency basis (Att. #6)
2. Recommend approval of the 11/22/10 Bills Lists: (Att. #7)

Payroll/Benefits	\$15,839,961.64
Transportation	\$ 584,253.89
Special Ed. Tuition	\$ 363,675.20
Instruction	\$ 119,110.02
Facilities	\$ 234,811.99
Capital Outlay	\$ 78,447.22
Grants	\$ 628,924.18
Capital Projects	\$ 42,344.03
Debt Service	\$ 2,375,255.63
Food Service	\$ 9,951.79
Textbooks/Supplies/Athletics/Misc.	<u>\$ 214,819.20</u>
	<u>\$20,491,554.79</u>

3. Recommend acceptance of donations of:
 - \$8,000 from an anonymous source for the purchase of Smartboards at Pleasantdale School
 - Plants and bushes from Pleasantdale Nursery for the landscaping of Pleasantdale School
 - Weeping cherry tree from Pleasantdale Nursery for the Peace Garden on the grounds of Liberty Middle School(Att. #8)
4. Recommend approval of proposal from Joseph Staigar Engineering to provide professional traffic engineering services regarding the proposed day care/shopping center at Northfield and Sheridan Avenues in an amount as follows: (Att. #9)
 - Traffic Study \$2,250.00
 - Hearing Attendance \$ 750.00 per evening meeting
5. Recommend approval of BCBA Consultation/Staff Training Services provided by Lina Slim-Topdjian of ASAP, LLC Agency in an amount not to exceed \$2,250 for the 2010-2011 school year. (Att. #10)
6. Recommend approval of services for classified student for the 2010-2011 school year, in an amount of \$64,229 (estimate), as per the specifications in the attached (Att. #11)

7. **Recommend approval of Bayada Nurses to provide nursing care to student attending Children's Therapy Center for the 2010-2011 school year in an amount not to exceed \$65,000 (Att. #12)**
8. **Recommend awarding of bid for Waste Disposal and Single Stream Recycling – District Wide All Schools to Veolia ES Solid Waste of NJ, Inc. in the amount of \$113,111 (Att. #13)**
9. **Recommend acceptance of Grant Agreement between Asia Society and West Orange Public Schools in the amount of \$51,000 for the period 12/1/10-8/31/11 (Year Two) as per the attached (Att. #14)**
10. **Recommend approval of transfer of funds under Title VI of the Administrative Code for the month of July, August, September and October 2010 (Att. #15)**
11. **Receipt of the Board Secretary's Reports for the months of July, August and September 2010 (Att. #16)**
12. **Receipt of the Treasurer of School Monies Reports for the months of July, August and September 2010 (Att. #17)**

D. REPORTS

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on January 10, 2011 at Roosevelt Middle School.

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

The Public Schools
West Orange, New Jersey

Public Agenda

Date: 12/13/10
Attachment # 2

To: Dr. Anthony P. Cavanna, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: November 23, 2010
Re: Agenda Item

Please place the following on the West Orange Board of Education Meeting agenda of December 13, 2010 under "Superintendent's and/or Board's Reports."

AVID has recognized West Orange High School as an AVID National Certified School for the 2009-2010 school year.

Thank you.

The Public Schools
West Orange, New Jersey

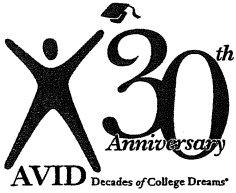
Public Agenda
Date: 12/13/10
Attachment # 2

To: Dr. Anthony P. Cavanna, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: November 23, 2010
Re: Agenda Item

C: Mr. M. Kenney ✓

AVID has recognized West Orange High School as an AVID National Certified School for the 2009-2010 school year.

Thank you.



AVID's mission is to close the achievement gap by preparing all students for college readiness and success in a global society.

Jim Nelson
Executive Director

Board of Directors
Todd Gutschow
Chairman

Melendy Lovett
Vice Chairman

Clarence Fields
Secretary and Treasurer

Mary Catherine Swanson
Founder

Pete Garcia
Dave Gordon
Dr. Carol E. Malloy
Dr. Lionel "Skip" Meno
Dr. Monte Moses
Jim Nelson
Aracelia Vila

National Headquarters
AVID Center
9246 Lightwave Avenue
Suite 200
San Diego, CA 92123
Phone: 858.380.4800
Fax: 858.268.2265

Central Division
11044 Research Blvd.
Suite A420
Austin, TX 78759
Phone: 512.669.5900
Fax: 512.255.7366

Eastern Division
3 Corporate Boulevard
Suite 118
Atlanta, GA 30329
Phone: 404.963.9300
Fax: 404.963.9296

Western Division
5889 Greenwood Plaza Blvd.
Suite 210
Greenwood Village, CO 80111
Phone: 303.436.2200
Fax: 303.741.0135

Fall 2010

West Orange High School
West Orange Public Schools
51 Conforti Ave
West Orange, 7052

Congratulations on being recognized as an **AVID National Certified School for the 2009-2010** school year. This status is awarded to AVID sites that have met the eleven **AVID Program Essentials** and **Data Collection** documentation that supports program effectiveness and student progress. This self-study and validation process is designed to assist AVID sites with achieving desired benchmarks that are precursors for academic success in high schools and colleges.

We applaud you for your diligence in attaining this achievement, and we look forward to your continued leadership in providing quality results for students through AVID implementation.

Sincerely,

Jim Nelson
AVID Executive Director

JN:MM:KF



AVID Center

recognizes

West Orange High School

as an

AVID National Certified School

2009-2010

Jim Nelson

AVID Executive Director

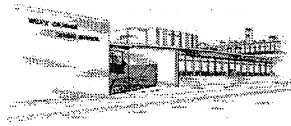
Donna Cando

Regional/District AVID Director

Fall 2010

West Orange High School
Arthur J. Alloggiamento, Principal

Public Agenda
 Date: 12/13/10
 Attachment # 3



To: Dr. Anthony Cavanna
From: Arthur J. Alloggiamento
Date: December 3, 2010
Re: SLC Academic Coaches

The teachers listed below will serve as Academic Coaches in the SLC Extended Learning Opportunities Program. The hourly rate will be \$49. Funding should come from the SLC Grant. **Projected start date is December 14, 2010.**

Subject Area	Academic Coach	Estimated Hours	Projected Cost
Biology	Deborah Franek Tagen Jacobus Lisa Murad Brad Mitchell Jodi Sisk Madonna Nwako	25 hours each	6 x 25 x \$49 = \$7,350
Mathematics	Kerri Coyne Caniece Montague Kaitlyn Busby Mayda Kale Frank Iannucci Lynn Steinberg	25 hours each	6 x 25 x \$49 = \$7,350
Language Arts	Jennifer Ryden William Tuers Gina Paradiso Timothy Miskimon Erica DePalo	25 hours each	5 x 25 x \$49 = \$6,125

Projected Total = \$20,825

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

Public Agenda
Date: 12/13/10
Attachment # 4

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20539
Fax: 973-669-8601

MS. ELIZABETH MADDALENA, DIRECTOR

MS. CONSTANCE SALIMBENO, SUPERVISOR, PRESCHOOL, K-8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

MEMORANDUM

DATE: November 29, 2010

TO: Anthony Cavanna, Superintendent

FROM: Elizabeth Maddalena, Director
Student Support Services

SUBJECT: Agenda Item
Approval of Home Instruction for Certified Teaching Staff

Recommend approval for the attached list of staff to provide home Instruction, on an "as needed" basis, for the 2010-2011 school year.

EM: idg

C: Peggy Simmons, Payroll Dept.
Denise Keastead, Payroll Dept.
Kathy Papa

Applicants to provide Home Instruction – 2010-2011 School Year

Non District Employees
(credentials on file)

Robinson, Lee **Secondary Ed – English, History, Science, Math, Phys. Ed**

District Employees

<u>Name</u>	<u>Where Employed</u>	<u>Certifications</u>
Andrasko, Joann	WOHS	HQT: English
Bagen, Leslie	WOHS	HQT: Math
Carrera, Honorino	WOHS	HQT: Spanish
Chanda, Robert	WOHS	HQT: Science
Critelli, Cynthia	WOHS	HQT: Child Development I & II
DePalo, Erica	WOHS	HQT: English
Diaz, Ozzie	WOHS	HQT: Physical Education; Health
DiFazio, Jennifer	RMS	HQT: English, Reading, SS
Feehan, Lauren	WOHS	HQT: Social Studies
Flynn, Kathleen	WOHS	HQT: English
Frey, Keith	WOHS	HQT: Science
Gialanella, Natasha	WOHS	HQT: Business Education
Johnson, Meredith	Mt. Pleasant	HQT: Teacher of Handicapped
Martino, Michelle	WOHS	HQT: English
Milano, Eileen	WOHS	HQT: ESL/Chinese
Norville, Allan	WOHS	HQT: Mathematics
Ostanski, Rachel	WOHS	HQT: Social Studies
Postiglione, Joseph	Mt. Pleasant	HQT: Teacher of Handicapped
Ryden, Jennifer	WOHS	HQT: English
Sehr, David	WOHS	HQT: Social Studies; ESL
Shah, Shaan	WOHS	HQT: Math
Sisk, Jodi	WOHS	HQT: Biology
Speer, George	WOHS	HQT: Math
Suriano, Joe	WOHS	HQT: English
Weinberger, Kristine	RMS	HQT: English
Zaijjer, Ann	WOHS	HQT: English K-12

The Public Schools
West Orange, New Jersey

Public Agenda

Date: 12/13/10
Attachment # 5

To: Dr. Anthony Cavanna, Superintendent
From: Donna Rando Ed.D., Assistant Superintendent *DR*
Date: December 7, 2010
Re: Field Trips

Please place the following on the West Orange Board of Education Meeting Agenda of Monday, December 13, 2010 under *Curriculum and Instruction*.

“Recommend acceptance of field trip requests submitted for Board of Education approval.”

See attached.

Thank you.

The Public Schools
West Orange, New Jersey

Public Agenda
Date: 12/13/10
Attachment # 5

To: Dr. Anthony Cavanna, Superintendent
From: Donna Rando Ed.D., Assistant Superintendent *DR*
Date: December 7, 2010
Re: Field Trips

Please place the following on the West Orange Board of Education Meeting Agenda of Monday, December 13, 2010 under *Curriculum and Instruction*.

“Recommend acceptance of field trip requests submitted for Board of Education approval.”

See attached.

Thank you.

C: M. Kenney ✓
P. Nicholais

**Field Trip Requests
December 13, 2010**

Destination	Transportation Cost	Source of Funds (i.e., School Budget, PTA, Student Activity Account, Student)
Papermill Playhouse	\$480	PTA
Degnan House, West Orange, New Jersey	\$0	NA
Edison Museum, West Orange, New Jersey	\$0	NA
Museum Natural History	\$13	Students
Whole Foods	\$0	NA
Petco	\$0	NA
Newark Museum	\$9	Students
Essex County Environmental Center	\$5	Students
Thomas Edison Site	\$0	NA
W.O Municipal Complex	\$0	NA
Turtle Back Zoo	\$0	Students
Paterson Falls	\$0	NA
Freedom Trail	\$9	Students
Medieval Times	\$35	PTA
WO Library	\$0	NA
Fairleigh Dickinson Univ	\$264	Students
Sony Wonder Lab	\$396	Students
Mahwah High School	\$660	District (Competition)
Kean University	\$264	District (Competition)
Kessler Institute	\$0	NA
Rutgers University	\$726	District (Competition)
Fairleigh Dickinson Univ	\$330	Students
Union High School	\$528	District (Competition)
East Brunswick High School	\$363	District (Competition)
Bayonne High School	\$330	District (Competition)
Scotch Plains/ Fanwood High School	\$528	District (Competition)
Summit High School	\$330	District (Competition)
Sayreville High School	\$330	District (Competition)
Native Lands, Parsippany, NJ	\$600	Grant

**EXTRACT FROM THE MINUTES OF A MEETING
OF THE WEST ORANGE PUBLIC SCHOOLS
BOARD OF EDUCATION, WEST ORANGE, ESSEX COUNTY, NJ
AS RECORDED IN THE OFFICIAL MINUTE BOOK**

The Board of Education of the West Orange School District, West Orange, in the County of Essex, New Jersey, convened in Regular/Work session on December 13, 2010 at 6:00 P.M., at Mt. Pleasant Elementary School, 9 Manger Road, West Orange, NJ.

The following members of the Board of Education were present:

The following motion was offered by M and seconded by M and adopted by the Board of Education by the following roll call vote:

The Board resolves to request authorization for the emergency hiring of the following candidate(s): Kurt Massey, Michael Navata, Mary Ann Berger, Gregory Bullock, Begonia Rodriguez-Yasin, Jennifer David, Matt DeSacia. The candidate(s) attest that they have not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A.18A:6-7.1 et seq., N.J.S.A.18A:39-17 et seq., or N.J.S.A.18A:6-4.13 et seq., as applicable.

ROLL CALL: Ayes:

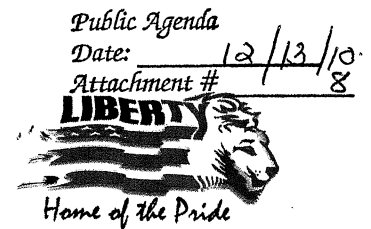
Abstain:

CERTIFICATE

I, Mark A. Kenney, Secretary of the Board of Education, of the West Orange Public Schools, West Orange, in the County of Essex, State of New Jersey, hereby certify that the foregoing extract from the minutes of the meeting of the Board of Education of said district duly called and held on December 13, 2010, has been compared by me with the original minutes as officially recorded in my office in the minute book of said West Orange Board of Education and is a true, complete copy thereof and of the whole of said original minutes so far as the same relate to the subject matter referred to in said extract in witness I have hereunto set my hand and affixed the corporate seal of said Board of Education this 14th day of December 2010.

Mark A. Kenney
Business Administrator/Board Secretary

**WEST ORANGE PUBLIC SCHOOLS
LIBERTY MIDDLE SCHOOL**



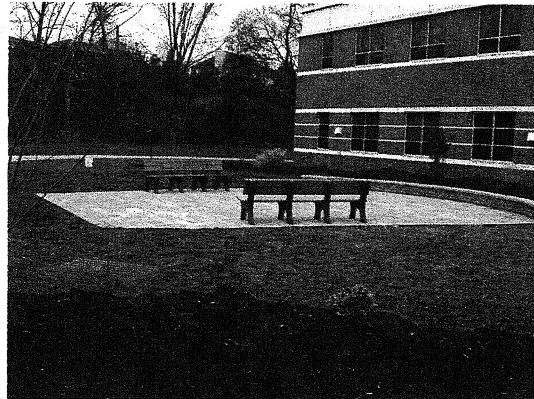
1 Kelly Drive
West Orange, NJ 07052
(973) 243-2007
(973) 243-2743 Fax

Robert J. Klemt, Principal
Lionel O. Hush, Assistant Principal

November 23, 2010

Dear Jerry,

On behalf of the entire Liberty community, I wanted to personally thank you for donating a weeping cherry tree to be placed in our Peace Garden on the grounds of Liberty Middle School. This tree will commemorate our 5-year anniversary since the opening of the school and will be presented to the Student Council at our celebration Friday, December 3rd. We are excited to add to our outdoor "classroom" and look forward to the spring when the full beauty of your donation is in bloom. Again, thanks for your generous donation towards beautifying our school.



Sincerely,

Robert J. Klemt
Principal

Cc: Dr. Anthony P. Cavanna, Superintendent of Schools

Public Agenda
Date: 12/13/10
Attachment # 9



JOSEPH STAIGAR ENGINEERING, LLC

17 Tremont Drive
East Hanover, NJ 07936

Telephone: 973.585.7102
Fax: 973.428.4496

PROPOSAL

November 30, 2010

Via Email

Stephen Christiano, Esq.
c/o Kathryn M. Winston, CEO
Office of the Superintendent of Schools
West Orange Public Schools
179 Eagle Rock Avenue
West Orange, New Jersey 07052

Re: Professional Traffic Engineering Services
Proposed Day Care/Shopping Center
Northfield Avenue & Sheridan Avenue
Township of West Orange
Essex County, New Jersey

Dear Mr. Christiano:

Per our recent conversation, this letter is confirmation that our firm has been retained to conduct a traffic study and assessment for the referenced matter. We are pleased to provide this proposal for professional traffic engineering services in connection with the above noted project. By way of background, Joseph Staigar Engineering, LLC is a civil engineering consulting firm, specializing in the areas of traffic and transportation engineering. As discussed, the intent of these services is to represent you in the safety concerns related to the referenced application. We will concentrate on the areas of traffic impact assessment, and the potential detrimental effects that the proposal may have on adjacent roadways, and particularly for safety of the schoolchildren at St. Cloud's School.

Our initial services will be to review the traffic analyses and related documents prepared by the Applicant, perform independent site visits and field measurements, etc. The goal is to establish the most cost effective means to conduct our services, yet provide services that will strongly represent your case. We would attempt to use the applicant's materials and information as the basis for our assessments and findings, and supplement them when needed to strengthen our case.

Our scope of services are proposed as follows:

TASK I: TRAFFIC STUDY

- Perform a physical examination of the site, the area roadway network, adjacent land uses, and observe traffic patterns under existing conditions.
- Perform a field inventory of existing roadway and regulatory conditions including: roadway widths, number of lanes, lane assignments, channelization, traffic control devices, lateral clearances, and other factors which control or limit traffic capacity.

- Observe traffic conditions in the area during the typical peak commuter rush hours and periods of school drop-off and pick-up.
- Meet with school officials to discuss traffic conditions in the area and obtain their experience and concerns.
- Analyze the Site Plan, including driveway configuration, parking quantity and layout, and overall site layout in regard to access and internal circulation.
- Prepare a written Traffic Impact Analysis report for submission to local reviewing agencies.

TASK II HEARING ATTENDANCE

- Attendances at Municipal Board hearings will be billed at \$750 per.

Limited to this Scope of Services, we estimate the following fees, including reimbursables for all appropriate project expenses (including transportation, field photographs, report printing, etc.):

TASK I	TRAFFIC STUDY:	\$2,250.00
TASK II	HEARING ATTENDANCE:	\$750.00 per

Attendance of evening hearings will be in addition to the above fee and will be charged on a fee basis, inclusive of travel time and hearing attendance time. A \$750 fee will apply for any scheduled evening hearing. Meetings held during the day, including pre-hearing meetings, will be invoiced on an hourly rate basis. Reimbursable expenses such as mileage, tolls, etc. will be billed as an additional fee per the attached fee schedule.

Invoices for professional services rendered and expenses incurred will be submitted on a monthly basis beginning on the month following the execution of this contract. Invoices are payable immediately upon receipt to avoid any interruption of professional services.

Therefore, if you are agreeable to this proposal kindly return to our office a signed and dated copy of this proposal

Should you have any questions or comments concerning this proposal, please contact the undersigned.

Very truly yours,

JOSEPH STAIGAR ENGINEERING, L.L.C.

Joseph J. Staigar

Joseph J. Staigar, P.E., P.P.

ACCEPTED

By: _____

Dated: _____

Print Name: _____

JOSEPH STAIGAR ENGINEERING, LLC

STANDARD PROVISIONS FOR PROFESSIONAL SERVICES (Effective January 1, 2010)

SERVICES

The following rates for professional and technical services will apply to actual time devoted by staff employees to each engagement, computed to the nearest half hour:

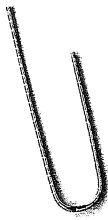
<u>STAFF</u>	<u>HOURLY RATE</u>
• Principal	\$160.00
• Sr. Traffic Engineer	\$125.00
• Traffic Engineer	\$85.00
• Design Drafter / CADD Operator	\$65.00
• Field Technician	\$40.00

JOSEPH STAIGAR ENGINEERING, LLC, reserves the right to make adjustments for individuals within these classifications as may be desirable in its opinion by reason of promotion or demotion or general change in wage rates. Such adjustments will be limited to the manner in which charges are computed and billed and will not, unless so stated in writing, affect other terms of an agreement such as total estimated project cost.

EXPENSES

Miscellaneous Reimbursable Expenses:

Mileage Reimbursement	\$.505/mile
Outside Services or Fees	\$ Cost
Reports	\$ 10.00 < 50 pages \$ 20.00 > 50 pages



Public Agenda
Date: 12/13/10
Attachment # 13

The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM
Director Buildings and Grounds

179 Eagle Rock Avenue

MEMORANDUM

NOTICE OF BID CONTRACT RECOMMENDATION

CONTRACT TITLE: Waste disposal and Single Stream Recycling – District Wide All Schools

BID NO: 3-11 DATE ADVERTISED: November 15, 2010

BIDDERS REQUESTING NOTICE: BIDS RECEIVED: November 30, 2010

ANALYSIS OF BIDS RECEIVED AND ACCEPTANCE BY BOARD:

NAME OF FIRMS See Attached Spreadsheet

RECOMMENDED FOR AWARD: Veolia ES Solid Waste of NJ, Inc.

**CONTRACT AMOUNT: Total (All Inclusive) one (1) Year \$113,111.00
Three (3) Year Contract
One (1) Year Renewal Option**

DEPARTMENT(S): Buildings and Grounds

THE PUBLIC SCHOOLS						
WEST ORANGE, NEW JERSEY						
BID ANALYSIS						
Waste and Recycling Services						
Bid 3-11						
11/30/10 11AM						
Contractor	ACE Environmental	Veolia	Farese & Sons	Waste Industries		
Total Waste & Recycling (1 year)	\$133,337.40	\$113,111.00	\$119,453.34	\$340,344.00		
Bid Bond	✓	✓	✓	✓		
Consent of Surety	✓	✓	✓	✓		
Liability Statement	✓	✓	✓	✓		
Disclosure of Political Contributions						
Non-Collusion Affidavit	✓	✓	✓	✓		
Stockholders Disclosure Statement						
Prequalification Affidavit						
Plan & Equipment Questionnaire	✓		✓	✓		
Sworn Contract Certification						
Mandatory Equal Opportunity Language		✓	✓	✓		
Asbestos Acknowledgement Form						



Partnership for
Global Learning

Public Agenda
Date: 12/13/10
Attachment # 14

Agreement between Asia Society and West Orange Public Schools

Congratulations on your continuing status as a member of the Hanban – Asia Society Confucius Classrooms Network, an international partnership between Hanban and Asia Society dedicated to building the field of Chinese language teaching and learning in American schools.

As a member of this Network, we recognize your strong potential to lead the development of the field of Chinese teaching and learning and international education into the future. Your program is one of the anchors for the development of our Network of 100 Chinese language programs in US schools over a three-year period.

As you are aware from the RFP, you were selected based on a consideration of your achievements and potential in the following areas: (1) curriculum and instruction; (2) integration and culture; (3) leadership; and (4) partnerships.

Your continuing membership in the Network is contingent upon your signing and submission of this agreement.

- 1. Cash Award.** As part of participation in the program, Asia Society is pleased to offer **West Orange Public Schools** a cash award in the amount of \$20000 for the period December 1, 2010 to August 31, 2011 (referred to as Year Two) to implement the project described in your Year 2 Proposal. West Orange Public Schools will receive an additional \$30000 to support the salary of a new Chinese language teacher, and a travel allowance of \$1,000, specifically to cover your travel cost for (1) one representative from your Confucius Classroom to attend the National Chinese Language Conference; and (2) one representative from your Confucius Classroom to attend the Asia Society Confucius Classrooms Teachers Institute. In total, Asia Society will award West Orange Public Schools \$51,000.

Provided that both parties are satisfied with progress on the project and pending additional funding, an additional cash award will be provided for the period September 1, 2011 to August 31, 2012 (referred to as Year Three).

The amounts of these awards will be based on a proposed annual budget for relevant projects submitted to Asia Society for review and approval.



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Any unexpended portion of the annual cash award may be used in the following program year. If any portion of the awards remains unexpended by August 31, 2012, or in Asia Society's judgment has not been duly committed to the development or fulfillment of the proposed projects, **West Orange Public Schools** will return such portion to Asia Society, unless Asia Society otherwise agrees or directs in writing.

2. Support Provided to Member Institutions. *Your package of support as a member of the Hanban – Asia Society Confucius Classrooms Network includes the following (subject to Hanban approval and availability of funds):*

1. Authorization to use the title "Confucius Classroom"
2. Assistance in identifying and developing a partnership with a school in China
3. The opportunity to receive an annual program grant based on the school's program and budget proposal.
4. Up to 3 placements for school representatives each year to participate in an exchange program in China, e.g. the Chinese Bridge program
5. 3 or more scholarships for summer camp for students who are learning Chinese in a summer camp designated by Asia Society
6. Up to 3 scholarships for teachers to travel to China for professional development in a program designated by Asia Society
7. The opportunity to apply for one or more guest Chinese teacher(s) to start or expand Chinese language classes or provide cultural enrichment activities
8. Participation in professional development with other high quality programs from across the nation organized by Asia Society
9. Organizational membership in Asia Society's Partnership for Global Learning, a network of individuals and institutions aimed at increasing students' global competency.



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10. Attendance at our annual Confucius Classrooms Network Meeting and the National Chinese Language Conference (Asia Society will cover the registration fee and the hotel expenses for one representative from your Confucius Classrooms)
11. The opportunity to receive up to 1,000 volumes of books, audio-visual, and multimedia materials and courseware, selected from Chinese language learning materials available through Hanban's online ordering system

3. Responsibilities of Member Institutions. *As a member of the Hanban – Asia Society Confucius Classrooms Network, West Orange Public Schools agrees to:*

1. Continue to improve the quality and scope of its Chinese program and make the program long-term
2. Be willing to act as a model / assistance center for your region
3. Partner with a school in China, including sending representatives to China (via the opportunities noted above), to enhance language and culture learning, as well as professional leadership and development
4. Participate regularly in Asia Society's online community for the Confucius Classrooms Network and be willing to provide examples of best practices, student work, model lessons, and curricula that may be useful resources for the field
5. Participate in Asia Society organized activities to develop and promote best practices in the field
6. Submit a brief report to Asia Society annually that details (1) program size and growth; (2) partnership activities; professional development offered; (3) outreach to other schools or districts in the region and community activities; (4) plans and budget for the following year; and (5) actual expenses and use of funds
7. Send at least one representative to the annual National Chinese Language Conference and the associated Confucius Classrooms Network Annual Meeting
8. Be willing to receive exchange visitors from your Chinese partner school



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4. Press and Media Activities. **West Orange Public Schools** agrees to use the name “Hanban – Asia Society Confucius Classrooms Network” when making official reference to the program.

5. Nature of the Agreement and Compliance

Status. Asia Society enters into this arrangement as a sponsor and supporter of efforts to develop the Confucius Classroom, but not as a partner or joint venturer. Neither Asia Society nor any trustee, officer, employee, or agent of Asia Society assumes any responsibility for how the Confucius Classroom is operated or how it conducts any activity.

Hanban and Asia Society reserve the right to terminate membership at any time for schools that do not meet the requirements of the program or adhere to the terms of the agreement.

Termination of the Agreement. Asia Society reserves the right to discontinue support for the development of the Confucius Classroom if Asia Society is not satisfied with the progress of this project. Notwithstanding any other provisions of this letter, in the event that the agreement is terminated, no amount of unpaid funds will be paid to **West Orange Public Schools**. In the event of a dispute concerning the meaning of any provision of this grant letter, it shall be construed in accordance with the laws of the State of New York (without regard to principles of conflicts of law).

Public Reports. Asia Society will include information about **West Orange Public Schools’s Confucius Classroom** in its periodic public reports and may also refer to the school and Asia Society’s involvement with the school in press releases. Asia Society will be provided by **West Orange Public Schools** with the opportunity to comment in advance on any proposed media release concerning Asia Society’s involvement in any way with **West Orange Public Schools** and the development of the Confucius Classroom. **West Orange Public Schools** must obtain written permission of Asia Society for any proposed use of Asia Society’s logo or other proprietary pictures, images, designs, or slogans.



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The Parties hereto agree to the provisions set forth above:

Asia Society Representative Signature

Date

Asia Society Representative Name

Title



West Orange Public Schools Representative Signature

Date

West Orange Public Schools Representative Name

Title and Institution



West Orange Public Schools Representative Signature

Date

West Orange Public Schools Representative Name

Title and Institution